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Report of the Committee Constituted to review the R & D Policy, criteria for Research Incentives and Criteria for Direct Recruitment and CAS promotion dated 14/09/2021

The committee after several discussions regarding the R & D Policy, criteria for Research Incentives and Criteria for Direct Recruitment and CAS promotion in the light of the current international standards opines that such initiatives should be a continuous process in consonant with latest professional parameters which determines the present system of NIRF ranking. However, the committee suggests the following initiatives for consideration:

- 1) The committee suggests a minimum of two peer reviewed research papers/chapters including one published in Scopus/ Web of Science or similar indexed journals considered for ranking of Universities by NIRF or book chapter in similar indexed Book after award of PhD degree as eligibility criteria for PhD supervisor-ship along with other existing criteria. In case of supervisorship in Assamese and Bodo, a committee of experts formed by the University should determine the eligibility of applicants on the basis of the standards of such publication.
- 2) For eligibility of submission of PhD thesis at least one paper indexed in one Scopus/ Web of Science or similar journals considered for ranking of Universities by NIRF should be made mandatory.
- 3) At each stage of career advancement of faculty members, at least one publication indexed in Scopus/ Web of Science or similar publications considered for ranking of Universities by NIRF may be made mandatory. However, in case of indexed book chapters, the same will not be accepted as journal publications in the journal paper category.
- 4) Similarly, for open posts of Associate professor and Professor, a minimum of two and three publications indexed in Scopus/ Web of Science or similar publications respectively considered for ranking of Universities by NIRF may be made mandatory. However, in case of indexed book chapters, the same will not be accepted as journal publications in the journal paper category.
- 5) Provision of research grant for research projects form the Dibrugarh University fund should be earmarked and necessary modalities may be prepared accordingly.
- 6) Faculties engaged in Centres of Studies, DUIET and DODL of Dibrugarh University should also be encouraged to take projects as Co-PI. The projects granted by Dibrugarh University may also be awarded to them if they are eligible. In this regard senior faculty may be assigned as mentors to them.





